



## Corporate Objectives

### *Our Values*

We are committed to outstanding performance. We actively subscribe to a set of Core Values. These values are adopted and promoted across our civil construction and plant hire divisions. They underpin the way in which we conduct our business, interact with our stakeholders and operate as individuals or teams within Negri. The values also relate to our Code of Conduct, which provides guidance for all team members in relation to the standards that the Company expects in the conduct of its operations.

These are our values that we follow every day

### *Respect*

#### **BE DEDICATED TO RELATIONSHIPS**

We respect all people, their ideas and cultures

### *Collaboration*

#### **ARE ONE TEAM**

We work together to achieve more through our unified culture and shared knowledge

### *Integrity*

#### **BE TRUE TO OUR WORD**

Integrity is non-negotiable. We leave a positive impact through our actions and behaviours

### *Excellence*

#### **BE EXCEPTIONAL IN EVERYTHING WE DO**

We seek, and are committed, to operating safely, achieving outstanding performance and the best outcomes

### *Innovation*

#### **BE CHALLENGING IN OUR APPROACH**

We strive to find the best solution. We think outside the box and dare to do things differently

### *Trust*

#### **BE OPEN AND TRANSPARENT**

We earn and instil trust by being accountable at every level and in all of our interactions

*As Director, Quality of Negri I am accountable for the implementation of these corporate objectives and I encourage you to commit personally to the principles that drive our success*

Director, Quality  
**E. A. Negri Pty Limited**  
**Hamilton Civil Plant Limited**  
1 January 2003