



Policy for Ethics

Acting with integrity is fundamental to the way we operate. This *Policy for Ethics* outlines the principles and standards which all team members are expected to comply with in the performance of their duties.

In conducting our business, we will:

- communicate this *Policy for Ethics* to all team members and other members of our community as appropriate;
- comply with all applicable laws, regulations and statutory obligations in the states in which we operate;
- act honestly and with integrity in all areas of our business dealings;
- respect the values of others;
- accept responsibility and be accountable for our actions;
- avoid situations resulting in a conflict of interest, bribery or the use of inducements to secure business;
- use Negri' assets only for company purposes; and
- periodically review and revise this *Policy for Ethics* to maintain its relevance.

Actively applying the principles of this *Policy for Ethics* is integral to the ongoing success of our business. It is the responsibility of each individual to maintain the highest standards of ethical behaviour.

As Director, Quality of Negri I am accountable for the implementation of this policy and I encourage you to commit personally to the principles that drive our success

Director, Quality
E. A. Negri Pty Limited
Hamilton Civil Plant Limited
1 January 2003