



Policy for Modern Slavery Management

Negri direction is to enhance stakeholder value through continuous improvement in our management of employment of personnel on its project sites around Australia and New Zealand.

Our Policy ensures that:

This *Modern Slavery Policy* outlines are to provide guidance on how instances of modern slavery associated with all Negri Group projects and its supply chain can be identified and prevented. NEGRI is committed:

- i. Will not participate in or support any form of modern slavery in any of our dealings.
- ii. Implementing systems and controls to ensure modern slavery is not taking place in our own project or in any of our supply chains.
- iii. Expect the same high standards from all of our contractors, suppliers and other business partners.
- iv. Will not tolerate any discrimination or retaliation of any kind against anyone who in good faith reports any instances (suspected or known) of modern slavery.

These measures apply to the entire workforce. NEGRI requires all suppliers, subcontractors and consultants engaged in any part of a project works package are required to behave ethically and with personal integrity and adhere to this modern slavery Act policy.

As Director, Quality of Negri I am accountable for the implementation of this policy and I encourage you to commit personally to the principles that drive our success

Director, Quality
E. A. Negri Pty Limited
Hamilton Civil Plant Limited
1 August 2021