



## Policy for Human Resources & Equal Opportunity

Negri recognises the right of every team member and potential team member to enjoy fair and equal access to employment opportunities.

Equal employment opportunity is evidenced in two ways:

- By eliminating and prohibiting discrimination, including harassment, on the basis of a persons sex, race, religion, disability, marital status, sexual preference or age, and
- By implementing affirmative action and taking positive steps to overcome the effects of any past discrimination against women or minority groups

In implementing this policy Negri is committed to achieving the objectives of:

- Fully utilising and developing the potential of all team members, and
- Developing an informed workforce aware of their rights to a non-discriminatory workplace

This policy is supported by our:

- Policy for Health, Safety & Environment
- Policy for Fitness for Work
- Policy for Injury Management
- Policy for Human Resources & Equal Opportunity
- Policy for Industrial Relations
- Policy for Ethics
- Policy for Privacy
- Policy for Trade Practices
- Policy for Social Media
- Policy for Modern Slavery Management

*As Director, Quality of Negri I am accountable for the implementation of this policy and I encourage you to commit personally to the principles that drive our success*

Director, Quality  
**E. A. Negri Pty Limited**  
**Hamilton Civil Plant Limited**  
1 January 2003