



Policy for Sustainability and Innovation

The Negri Commitment

Negri will create long term value, and will integrate economic growth, environmental resilience, and social progress as balanced priorities into decision making at every level of our business.

The Negri Approach

Negri acknowledges that sustainability enables long term financial resilience. Negri will focus on maximising positive community impact whilst delivering a positive legacy for society and our customers by the following:

- Govern for sustainability by implementing robust and tailored solutions
- Enforce diversity as business as usual
- Integrate social, economic and environmental aspects into all our business decision making, including planning, procurement, design and delivery
- Minimise whole life asset impact by future proofing our assets to mitigate climate change risks
- Collaborate with our customer, stakeholders and communities to provide resilient operational outcomes
- Promote best practice to facilitate a shift from mitigating environmental impacts towards enhancing environmental outcomes
- Educate our people, subcontractors and supply chain to ensure they are fully aware of and committed to the implementation of sustainable practices
- Identify and implement sustainability targets and performance indicators in support of the UN sustainable development goals
- Manage our activities ethically, whilst transparently measuring and reporting our sustainability performance to drive continuous improvement
- Source sustainability, including prioritising Aboriginal and Torres Strait Islander peoples and business, local supply, social procurement initiatives and a commitment to addressing modern slavery
- Encourage innovation amongst our delivery teams and supply chain
- Deliver sustainable and inclusive growth while satisfying our ethical, legal and contractual obligations

This policy is supported by our:

- Policy for Quality
- Policy for Fitness for Work
- Policy for Injury Management
- Policy for Human Resources & Equal Opportunity

As Director, Quality of Negri I am accountable for the implementation of this policy and I encourage you to commit personally to the principles that drive our success

Director, Quality
E. A. Negri Pty Limited
Hamilton Civil Plant Limited
1 April 2023