



Policy for Health, Safety & Environment

Negri values a safe, healthy and sustainable environment. We ensure that our employees and subcontractors are dedicated to a process of planning and preparation which identifies and mitigates risk to all personnel, operations, physical assets, the environment and the community. Collectively, we strive to continuously improve our performance by actively fostering the principles of:

Personal Responsibility

As individuals, we are personally responsible for complying with all applicable HSE legislation and standards, the Negri HSE management system, and the HSE requirements of our clients during the performance of our work functions

Accountability

At all levels in our organisation we are accountable for ensuring our employees, colleagues and subcontractors achieve the objectives and targets established annually by the Company's Executive HSE Committee

Risk Management

As an integral part of our business, we apply sound risk management principles and allocate sufficient resources and time to effectively identify and control potential hazards

Learning Culture

We actively promote open communication and continuous learning based on employee input, comprehensive investigation and the provision of ongoing training and information on HSE matters. Organisational and personal growth is achieved through continuous education, collective vigilance and shared experience

One Consistent Approach

We implement procedures and apply them consistently to achieve our HSE objectives and targets across all operations and have zero workplace noticeable incidents and lost time injuries through ongoing consultation with our team members on HSE issues

This policy is supported by our:

- Policy for Quality
- Policy for Fitness for Work
- Policy for Injury Management
- Policy for Human Resources & Equal Opportunity

As Director, Quality of Negri I am accountable for the implementation of this policy and I encourage you to commit personally to the principles that drive our success

Director, Quality
E. A. Negri Pty Limited
Hamilton Civil Plant Limited
1 January 2003